

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests...

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the jobs of individuals who voluntarily or involuntarily leave employment positions to undertake military service...

PR OFFICE OF LABOR STANDARDS DIGNITY AND JUSTICE FOR WORK GOVERNMENT OF PUERTO RICO DEPARTMENT OF LABOR AND HUMAN RESOURCES

FED EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT LEAVE ENTITLEMENTS Eligible employees who work for a covered employer can take up to 12 weeks of unpaid, job-protected leave...

FED Equal Employment Opportunity is THE LAW RETALIATION All of these Federal laws prohibit covered entities from retaliating against a person who files a charge of discrimination...

PR LAW NO. 170 OF APRIL 17, 1993 AS AMENDED, KNOWN AS THE WAGE PAYMENT ACT, 29 L.P.R.A. SEC. 1713-1503 This requires the payment of wages by the employer to the worker...

PR DISCRIMINATION IS ILLEGAL DIGNITY AND JUSTICE FOR WORK GOVERNMENT OF PUERTO RICO DEPARTMENT OF LABOR AND HUMAN RESOURCES

PR Charter of Rights for the Working Woman — Private Sector Working women in the private sector shall enjoy the rights set forth in the Constitution of Puerto Rico and in applicable laws and regulations...

PR LAW NO. 239 OF MAY 12, 1942 AS AMENDED, KNOWN AS THE CHILD EMPLOYMENT ACT, 29 L.P.R.A. SEC. 431 ET SEQ. The employment of minors under the age of eighteen (18) is regulated in Puerto Rico...

PR SEXUAL DISCRIMINATION The intent of Law No. 67 of July 9, 1985, 29 L.P.R.A. SEC. 1321 et seq. is to ensure the equality of rights for men and women...

WORKPLACE SAFETY AND HEALTH ACT OF PUERTO RICO DIGNITY AND JUSTICE FOR WORK DEPARTMENT OF LABOR AND HUMAN RESOURCES

PR LAW NO. 207 OF SEPTEMBER 27, 2006, ON RESTRICTIONS IN THE USE OF SOCIAL SECURITY NUMBERS DIGNITY AND JUSTICE FOR WORK GOVERNMENT OF PUERTO RICO

PR SINOT - TEMPORARY NON-OCCUPATIONAL DISABILITY INSURANCE A PERSON WHO IS DISABLED BY CONDITIONS UNRELATED TO WORK OR IN AN AUTOMOBILE ACCIDENT may be entitled to the preservation of his/her job...

PR PENALTIES The Law stipulates mandatory fines of up to \$7,000 for each serious violation, and optional penalties of up to \$7,000 for each violation classified as not serious in nature...