

**13 year olds may**

Baby sit

Deliver Newspapers

Work for parents in their solely owned business \*

Engage in agricultural activities

Be an actor or performer

**No permits required**

\*\*excludes hazardous occupations

**Employment Requirements for 14 & 15 year olds**

**Work Permit Required**

Entitled to a 30 minute lunch after five hours of work

Work restricted to \*\*non hazardous occupations

Prohibited from working in a bar or other establishment where the primary business activity involves the consumption of alcoholic beverages

**Work hours limited**

**WHILE SCHOOL IS IN SESSION**

May not work:

- more than 3 hrs per day
- more than 18 hrs per week
- before 7:00 am or after 7:00 pm \*without supervision permit
- During normal school hours

**SUMMER EMPLOYMENT**

May not work:

- more than 8 hrs per day
- more than 40 hrs per week
- before 7:00 am or after 9:00 pm \*without supervision permit

Home schooled children are also restricted from working during normal school hours.

**16 & 17 year olds**

**Age certificates may be required by employer**

**Not a requirement of law**

- an age certificate may be required by the employer as proof of age
- work hours unrestricted
- may participate in volunteer fire activities
- may participate in fighting forest fires (as part of junior forest fire crew)
- prohibited from working in a bar
- prohibited from occupations involving the serving or dispensing of alcohol while working in an establishment (other than a bar) where alcohol is served, dispensed and consumed on the premises
- may not drive a motor vehicle as a principal part of their employment or for delivery purposes
- work limited to age appropriate non hazardous occupations\*\* regardless of whether or not an age certificate has been obtained

**for additional information contact**

**THE WEST VIRGINIA DIVISION OF LABOR  
CAPITOL COMPLEX BUILDING 6, ROOM 749B  
CHARLESTON, WV 25305  
(304) 558-7890, EXT. 163**

\* call for eligibility requirements

\*\* as determined by the Commissioner of Labor