

The following chart is a summary of the permitted working hours provisions of the New York State Labor Law relating to minors less than 18 years of age:

Age of Minor (Boys and Girls)	Industry or Occupation	Maximum Daily Hours	Maximum Weekly Hours	Maximum Days Per Week	Permitted Hours
Minors Attending School When School is in Session					
14 and 15	All occupations except farm work, newspaper carrier and street trades	3 hours on school days 8 hours on other days	18 ¹	6	7 AM to 7 PM
16 and 17	All occupations except farm work, newspaper carrier and street trades.	4 hours on days preceding school days (i.e., Mon., Tues., Weds., Thurs. ² 8 hours on Fri., Sat., Sun. and Holidays. ⁴	28 ⁴	6 ⁴	6 AM to 10 PM ³
When School is Not In Session (Vacation)					
14 and 15	All occupations except farm work, newspaper carrier and street trades.	8 hours	40	6	7 AM to 9 PM June 21 to Labor Day
16 and 17	All occupations except farm work, newspaper carrier and street trades	8 hours ⁴	48 ⁴	6 ⁴	6 AM to Midnight ⁴
Minors Not Attending School 16 and 17	All occupations except farm work, newspaper carrier and street trades	8 hours ⁴	48 ⁴	6 ⁴	6 AM to Midnight ⁴
Farm Work 12 and 13	Hand harvest of berries, fruits and vegetables.	4 hours	_____	_____	7 AM to 7 PM June 21 to Labor Day 9 AM to 4 PM Day after Labor Day to June 20
14 to 18	Any farm work	_____	_____	_____	_____
Newspaper Carriers 11 to 18	Delivers, or sells and delivers newspapers, shopping papers or periodicals to homes or business places.	4 hours on school days 5 hours on other days	_____	_____	5 AM to 7 PM or 30 minutes prior to Sunset, whichever is later
Street Trades 14 to 18	Self-employed work in public places selling newspapers or work as a bootblack	4 hours on school days 5 hours on other days	_____	_____	6 AM to 7 PM

¹Students 14 and 15 enrolled in an approved work/study program may work 3 hours on a school day, 23 hours in any one-week when school is in session.

²Students 16 and 17 enrolled in an approved Cooperative Education Program may work up to 6 hours on a day preceding a school day other than a Sunday or Holiday when school is in session, as long as the hours are in conjunction with the Program.

³6 AM to 10 PM or until midnight with written parental and educational authorities consent on day preceding a school day and until midnight on day preceding a non-school day with written parental consent.

⁴This provision does not apply to minors employed in resort hotels or restaurants in resort areas.

A Schedule of Hours of Work for Minors Under 18 Years of Age Must Be Posted in the Establishment by the Employer.

Additional Child Labor Law Information

An Employment Certificate (Working Paper) is required for all minors under 18 years of age who are employed.

There are numerous prohibited occupations for minors in New York State. Contact any of the offices listed below for further information.

Civil penalties for violations of Child Labor Laws are:

First Violation - maximum \$1,000*

Second Violation - maximum \$2,000*

Third or Subsequent Violation - maximum \$3,000*

* If a minor is seriously injured or dies while illegally employed, the penalty is treble the maximum penalty allowable under the law for such violation.

Section 14A of the Workers' Compensation Law provides double compensation and death benefits for minors illegally employed.

Inquiries concerning these laws and other provisions of the New York State Labor Law may be addressed to the Department of Labor, at one of the offices of the Division of Labor Standards listed below:

ALBANY DISTRICT
STATE OFFICE CAMPUS
BLDG. 12 ROOM 185A
ALBANY, NY 12240
(518) 457-2730

BINGHAMTON
SUB-DISTRICT
44 HAWLEY STREET
BINGHAMTON, NY 13901
(607) 721-8014

NEW YORK CITY DISTRICT
75 VARICK STREET
7TH FLOOR
NEW YORK, NY 10013
(212) 775-3880

GARDEN CITY DISTRICT
400 OAK STREET
SUITE 101
GARDEN CITY, NY 11530
(516) 794-8195

BUFFALO DISTRICT
65 COURT STREET
ROOM 202
BUFFALO, NY 14202
(716) 847-7141

ROCHESTER
SUB-DISTRICT
276 WARING ROAD
ROOM 104
ROCHESTER, NY 14609
(585) 258-4550

SYRACUSE DISTRICT
333 EAST WASHINGTON STREET
ROOM 121
SYRACUSE, NY 13202
(315) 428-4057

WHITE PLAINS DISTRICT
120 BLOOMINGDALE ROAD
WHITE PLAINS, NY 10605
(914) 997-9521

DOL Website Homepage
<http://www.labor.ny.gov>