

**The law prohibits retaliation for filing a complaint, being a witness or opposing a discriminatory practice.**

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**Discrimination is against the law in:**

Employment	Financing
Housing	Insurance (sex & marital status only)
Public Accommodations	Government Services
Education or Training	

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**Discrimination is illegal if it is based on:**

Age	Sex (includes maternity, pregnancy & sexual harassment)
Race, color, national origin	Familial status (housing only)
Religion, creed	Political belief (government employment or service)
Physical or mental disability	
Marital status	

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**STATE OF MONTANA HUMAN RIGHTS BUREAU**  
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