

Effective: Jan. 1, 2019

MINIMUM WAGE RATE	
Large employer — Any enterprise with annual gross revenues of \$500,000 or more	\$9.86 /hour
Small employer — Any enterprise with annual gross revenues of less than \$500,000	
Training wage — May be paid to employees aged 18 and 19 the first 90 consecutive days of employment	\$8.04 /hour
Youth wage — May be paid to employees aged 17 or younger	
J-1 Visa — May be paid to employees of hotels, motels, lodging establishments and resorts working under the authority of a summer work, travel Exchange Visitor (J) non-immigrant visa	\$8.04 /hour

OVERTIME	Time-and-one-half the employee's regular rate of pay	Small or state-covered employers	Large and federally covered employers
		After 48 hours	After 40 hours

EMPLOYEE RIGHTS	An employer may not discharge, discipline, threaten, discriminate or penalize an employee regarding the employee's compensation, conditions, location or privileges of employment because the employee reports a violation of any law or refuses to participate in an activity the employee knows is a violation of law.
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View complete wage-rate information at
www.dli.mn.gov/business/employment-practices/minimum-wage-minnesota.

DEPARTMENT OF LABOR AND INDUSTRY

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Posting required by law in a location where employees can easily see this notice.