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CONNECTICUT Employment Laws

Notice to Employees

The Workers' Compensation Act (Connecticut General Statutes Chapter 568) requires your employer,

to provide benefits to you in case of injury or occupational disease in the course of employment.

Section 31-294b of the Workers' Compensation Act states "Any employee who has sustained an injury in the course of his employment shall immediately report the injury to his employer, or some person representing his employer. If the employee fails to report the injury immediately, the commissioner may reduce the award of compensation proportionately to any prejudice that he finds the employer has sustained by reason of the failure, provided the burden of proof with respect to such prejudice shall rest upon the employer."

An injury report by the employee is NOT an official written notice of claim for workers' compensation benefits; the Workers' Compensation Commission's Form 30C is necessary to satisfy this requirement.

NOTE: You must comply with P. A. 17-141 (see box) when filing a compensation claim.

The INSURANCE COMPANY or SELF-INSURANCE ADMINISTRATOR is:

NAME		
Address	TELEPHONE	
CITY/Town	State	ZIP CODE
Approved Medical Care Plan	s 🗆 No	
The State of Connecticut Workers' Comp	ensation Commission office for this wo	orkplace is located at:
Address	TELEPHONE	
CITY/Town	State	ZIP CODE
other labor law posters required by the Compensation Commission's website compensation. If your employer has listed a When filing your claim, your blank below	the option to designate and post – "in ne Labor Department are prominently [wcc.state.ct.us] – a location where em location below, you MUST file your con ou are also required – by law – to send w, ask your employer where to file you	displayed" and on the Workers' aployees must file claims for appensation claim there. It by certified mail.
	TELEPHONE	
CITY/ I OWN	STATE	ZIP CODE

THIS NOTICE MUST BE IN TYPE OF NOT LESS THAN TEN POINT BOLD-FACE AND POSTED IN A CONSPICUOUS PLACE IN EACH PLACE OF EMPLOYMENT. FAILURE TO POST THIS NOTICE WILL SUBJECT THE EMLOYER TO STATUTORY PENALTY (Section 31-279 C.G.S.).

DATE POSTED	

Any questions as to your rights under the law or the obligations of the employer or insurance company should be addressed to the employer, the insurance company, or the Workers' Compensation Commission (1-800-223-9675).

REV. 10/01/2017